



Personal Support Worker

Posting ID:	2019-02
Job Type:	Regular Part-Time
Open Positions:	2
Posting Date:	January 3, 2019
Closing Date:	January 13, 2019
Union Affiliation:	CUPE
Job Reports To:	Nursing Supervisor
Salary:	As per Collective Agreement
Average Weekly Hours:	0.6 FTE
Shift:	All Shifts/ Weekends

Position Purpose

Provide personal care for patients such as aid in ambulation, bathing, personal hygiene, dressing and undressing. Perform health-related duties such as changing dressings and collecting specimens under the general direction of the supervisor, physician or nurse.

Essential Qualifications

- College PSW Certificate
- Current certificate in BCLS – HCP
- Bilingualism – English (spoken and written)/French (spoken) – to be tested
- Collaborates and participates in all infection control practices
- Ability to meet physical and mental demands of the position
- Preference will be given to applicants with availability for transfers

Key Competencies

Key Competencies required at HGMH are:

Integrity: We create and maintain an atmosphere of reliability, honesty, and confidentiality. We provide care that is both ethical and fair; not varying in quality because of personal characteristics, such as gender, ethnicity, geographic location, and socio-economic status.

Respect: We treat everyone with courtesy, honour, and dignity, accepting and valuing each individual. We provide care that is respectful of and responsive to individual patient preferences, needs, and values, and ensure that patient values guide all clinical decisions.

Quality & Safety: We make a commitment to achieve excellence by providing services in a timely, efficient, safe, and accurate manner through ongoing evaluation for improvement. We diligently maintain high standards by performing our duties safely, with expertise and good judgment.

Compassion: We understand that how health care is delivered is just as important as what health care is delivered, and we commit ourselves to providing compassionate care to our patients and their families.

Working Together: We support each other, our patients, and their families by proactively providing assistance and support. We know that by working together, we can achieve great things.

Note

All qualified candidates are invited to apply; however, preference will be given to Canadian citizens and permanent residents. HGMH is an equal opportunity employer. We strongly encourage applications from women, Aboriginal peoples, persons with disabilities and members of visible minorities. If you are invited to continue the selection process, please notify us of any particular adaptive measures you might require.

We thank all candidates for applying. We will only contact candidates selected for further consideration. Any information you send us will be handled respectfully and in complete confidence.

Please submit your CV (in English) to recruiting@hgmh.on.ca, referring to the Posting ID in the Subject.