



Director of Clinical Services

Posting ID:	2003022
Job Type:	Regular Full-time
Open Positions:	1
Posting Date:	August 2, 2018
Closing Date:	August 12, 2018
Union Affiliation:	Non-Union
Job Reports To:	Vice-President of Clinical Services/Chief Nursing Officer

Position Purpose

Under the direction of the VP of Clinical Services/CNO, and in collaboration with the Nursing Supervisor, the Director of Clinical Services plans and directs nursing practice and processes in the delivery of a high standard of nursing aligned with best practices for the Emergency Room, Out-Patient Clinics, and the In-Patient Departments.

Essential Qualifications

- Baccalaureate Degree in Nursing and/ or Masters preferred.
- Minimum of three to five (3- 5) years of clinical management experience in various combined roles.
- Strong leadership skills to support and provide direction to staff in an active and rapidly changing environment
- Demonstrated evidence of ability to monitor and improve quality and safety
- Proven ability in working effectively with all members of health care team.
- Excellent oral/written communication skills.
- Excellent organizational, interpersonal, problem solving, negotiation, conflict resolution and decision making skills.
- Dedicated commitment to developing a Senior Friendly Hospital.
- .Ability to work collaboratively with multiple internal and external stakeholders
- Ability to participate and chair committee meetings and to action goals within established timelines.
- Bilingualism (preferred) – English (advanced spoken and written), French (spoken)

Key Competencies

Key Competencies required at HGMH are:

Integrity: We create and maintain an atmosphere of reliability, honesty, and confidentiality. We provide care that is both ethical and fair; not varying in quality because of personal characteristics, such as gender, ethnicity, geographic location, and socio-economic status.

Respect: We treat everyone with courtesy, honour, and dignity, accepting and valuing each individual. We provide care that is respectful of and responsive to individual patient preferences, needs, and values, and ensure that patient values guide all clinical decisions.

Quality & Safety: We make a commitment to achieve excellence by providing services in a timely, efficient, safe, and accurate manner through ongoing evaluation for improvement. We diligently maintain high standards by performing our duties safely, with expertise and good judgment.

Compassion: We understand that how health care is delivered is just as important as what health care is delivered, and we commit ourselves to providing compassionate care to our patients and their families.

Working Together: We support each other, our patients, and their families by proactively providing assistance and support. We know that by working together, we can achieve great things.

Note

All qualified candidates are invited to apply; however, preference will be given to Canadian citizens and permanent residents. HGMH is an equal opportunity employer. We strongly encourage applications from women, Aboriginal peoples, persons with disabilities and members of visible minorities. If you are invited to continue the selection process, please notify us of any particular adaptive measures you might require.

We thank all candidates for applying. We will only contact candidates selected for further consideration. Any information you send us will be handled respectfully and in complete confidence.

Please submit your CV (in English) to recruiting@hgmh.on.ca, referring to the Posting ID in the Subject.